## Relevance of Cooperative in Labor Service Sector



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#### RATIONALE

- ☐Cooperatives as the more effective tool for economic development
- Cooperative is a member-owned and controlled business that operates for the mutual benefit of its memberworkers



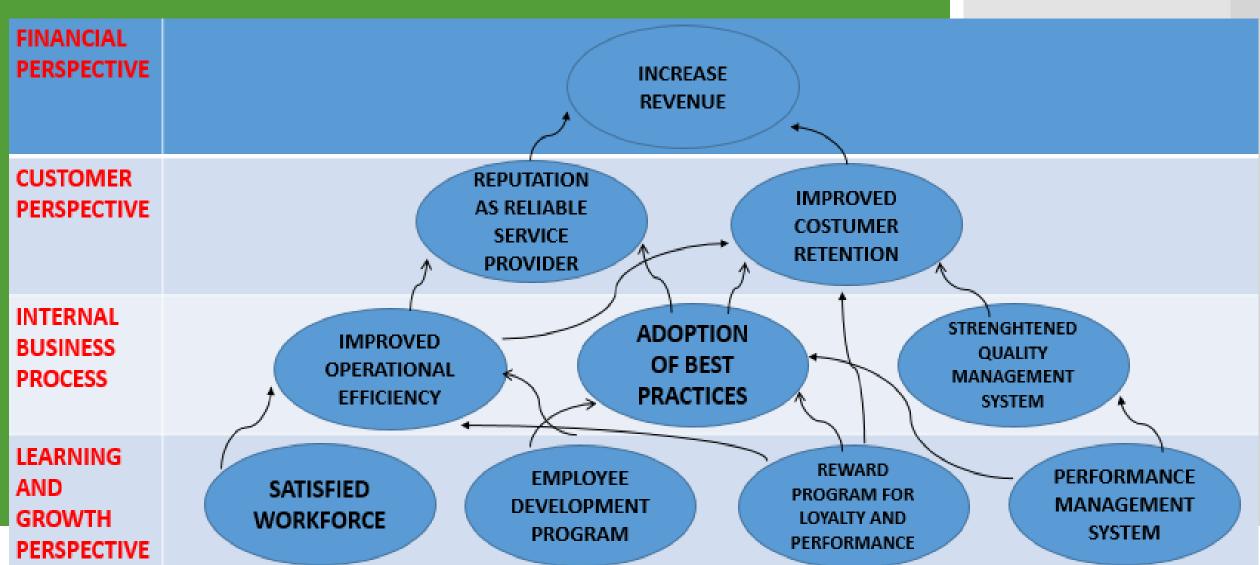
#### THE MAGSIGE EXPERIENCE

# "A justification on the relevance of Cooperatives in the Labor Sector"



### MAGSIGE'S STRATEGY MAP FTY

2017





## ON HOW THE MAGSIGE STRENGHTEN ITS EMPLOYEE RELATIONS







## ON HOW MAGSIGE GIVES IMPORTANCE ON SKILLS ENHANCEMENT, CAPACITY BUILDING TO ITS WORKFORCE THROUGH TRAINING AND DEV'T

## TRAINING AND DEVELOPMENT





### ON HOW MAGSIGE ADHERES TO COMMUNITY AND SOCIAL RESPONSIBILITIES

SOCIAL AND COMMUNITY EXTENSION PROJECTS





## COOPERATIVES IN THE LSC HAVE SOCIAL PURPOSE

LSCs' exist not only to earn profit but also aims to improve the lives of its member-employees and their families and to contribute to the development of community and the country as a whole.



- **U**GOVERNMENT PERSPECTIVE
  - Executive Order # 1
  - "Reengineering the Office of the President Towards Greater Responsiveness to the Attainment of Development Goals"



### **U**GOVERNMENT PERSPECTIVE

- The administration will formulate specific programs and projects that seek to reduce poverty, improve the lives of the most vulnerable sectors of society.
- In the forefront is the CDA or the Cooperative Development Authority





The award was given by the City Government of Davao during the Pasidungog: Garbo sa Dabaw awarding Ceremony . The City Government considers MAGSIGE MPC as partner in development and progress of Davao City.



#### **I**MEMBER-WORKERS PERSPECTIVE

- Ownership
- Dividend and Patronage Refund
- Mandated Benefits
- Loan Products
- Job Preservation/Protection



## **USOCIALAND COMMUNITY DEV'T**PERSPECTIVE

- COMDEV Projects where LSCs' operates
- Community Participation
- Advocacy and Empowerment







Adopted as Datu T'mobong in T'boli, South Cotabato



#### IN A NUT SHELL...

- LSC plays a significant role to play development particularly in;
  - a. Poverty reduction
  - b. Job Generation
  - c. Social Integration
- Promotes self-reliance, create rural employment and encourage entrepreneurial opportunities



# Cooperativism in the Labor Service Sector; The way to inclusive growth



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## DAGHANG SALANAT!