

3rd LABOR SERVICE AND WORKERS COOPERATIVES CONGRESS
Bohol Tropics Hotel, Tagbilaran City
March 27-28, 2017

CONGRESS RESOLUTIONS

WHEREAS, the Department of Labor and Employment (DOLE) has recently issued Department Order No. 174, Series of 2017, to supersede D. O. 18-A, as the implementing rules and regulations for Articles 106 to 109 of the Labor Code of the Philippines that govern job contracting and subcontracting arrangements;

WHEREAS, the Union of Labor Service Cooperatives (ULSC) and its member primary cooperatives and the participants of the Congress support the move of the Duterte Administration to effectively put an end to the malpractice of “ENDO” and “5-5-5”;

WHEREAS, the labor service cooperatives and its members need urgent assistance on tax issues affecting the cooperatives;

WHEREAS, the ULSC and the Cooperative Development Authority (CDA) realize the importance and urgency of having a working system for the collection and analysis of data on labor service cooperatives and their membership and employees;

WHEREAS, the participants of the Congress appreciates the presentation by the ULCSS representatives Saji Gopinath and Kishor Kumar, on how the Union of Labor Construction Cooperative Society Ltd. (ULCCS) of India grew, diversified and expanded as a model cooperative in India;

WHEREAS, We, the organizers and participants of the Third Labor Service and Workers Cooperatives Cluster Congress have gathered ourselves at the Bohol Tropics Hotel, Tagbilaran City, this March 27-28, 2017 to help address the issues confronting the country and the cooperative movement;

NOW THEREFORE, be it resolved, as it is hereby resolved:

1. That the participants of this Congress support the Duterte Administration’s thrust to stop “ENDO” or “5-5-5” malpractices in job contracting and subcontracting arrangements;
2. That the Union of Labor Service Cooperatives (ULSC) should offer to support the DOLE’s efforts to ensure proper implementation of the new D.O. 174-17 by training and fielding competent personnel from the Cooperative Development Authority (CDA) and from the primary cooperatives to serve as part of the Composite Inspection Teams of the DOLE in monitoring compliance of principals and job contractors with the new D.O. 174-17;

3. That a Team of CDA and BIR be created through a Memorandum of Agreement prior to inspecting a Labor Service Cooperative;
4. That the CDA shall provide a) guidance to ULSC and its members to ensure the latter's compliance with reporting requirements, and b) data analytics on cooperatives' demographics and other relevant information;
5. That the ULSC and its member cooperatives shall comply with the reporting requirements of the CDA, particularly in connection with the CAPRIS, CAFSIS, and CMIS;
6. That CDA and ULSC should continue to partner with international and regional Cooperatives' associations in order to benefit from lessons on how to grow, diversify and expand the cooperative movement in the Philippines, and explore other business, education and collaborative opportunities;
7. That DOLE, CDA and BIR should continue to harmonize and integrate their policies and resolve existing issues on tax exemptions of labor service and workers cooperatives;
8. That the CDA and ULSC shall continue to work together to ensure that the bill on Security of Tenure (SOT) in both Houses of Congress shall not be disadvantageous to the labor service cooperatives;
9. That the cooperatives be not included among organizations to be taxed by the government, that any bill filed related thereto be lobbied by the sector;
10. That aforesaid resolutions be accepted, as hereby approved by the participants in this third Congress of labor service and workers cooperatives, and copies be furnished to appropriate government regulatory bodies, including but not limited to, the Office of the President, the Secretary of Finance, Secretary of Labor, the Commissioner of the Bureau of Internal Revenue, The Chairman of the Cooperative Development Authority, the Senate, the House of Representatives, and other pertinent government and non-government agencies.

WITNESS OUR HAND, this 28th day of March 28, 2017, in Tagbilaran City.