





A. The Beginnings of DCCCOMPC's GAD Journey

BOD Res. No. 474, series of 2014

A Resolution on the Commitment to Mainstream Gender Equality in the Cooperative:

Mrs. Marina C. Mendoza – Focal Person (for Officers) Mrs. Mona Lisa Nemenzo – Focal Person (for Staff)

BOD Res. No. 475 series of 2014

A Resolution creating the Gender And Development (GAD) Committee :

Mrs. Marina C. Mendoza - Chairperson

Atty. Vivian O. Maquiling - Vice-Chairperson

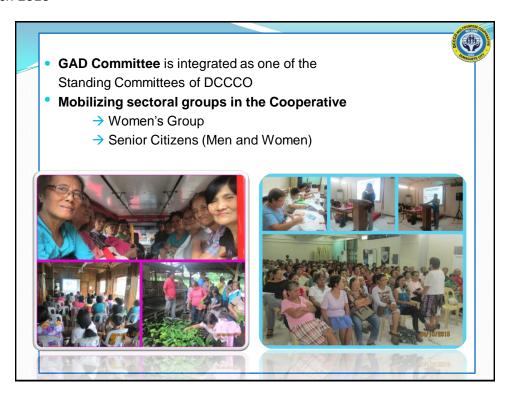
Dr. Consolacion C. Unabia - Member

Mrs. Edalin G. Catan - Member

Mr. Joven F. Estrada – Member









Crown Legacy Hotel, Baguio City 29-31 March 2016



B. Accomplishments

1. GST Orientation Seminars for DCCCO Officers, Employees, Area Coordinators, Facilitators, and the General Membership

Total number of GE Orientations conducted:

a. Regular membersb, Pantawid13

Total number of participants:

a. Employees, Officers, Facilitators
b. Pantawid
c. Members
343
625
1,400



2^{nd} National Summit on Gender and Development (GAD) in Co-ops

			OCCUPANT OF THE PROPERTY OF TH
2. Exposure Trips to Cooperatives with Strong Gender Equality			
Programs			
Cooperative/Institution	Date	Persons Involved	
visited	2015	Officer	Staff
 Ligas Kooperatiba ng Bayan sa Pagpapaunlad (LKBP), Bulacan 	Feb 18-21	3	4
 Pasig City Employees Multi-Purpose Cooperative (PCEMPC), Pasig City 	Feb. 18-21	3	4
Local Government Unit, City of Tayabas, Quezon Province	Feb. 18-21	3	4
 Tagum Cooperative , Davao Del Norte 	May 21	2	12
 Lamac Multi-Purpose Cooperative, Pinamungajan, Cebu 	June 29-30	3	10





- 4. Joint Meeting of GAD Committee and ETIC on September 2015 to review the Ownership Meeting module and integrate the video on "Impossible Dream" during Ownership Meetings as a point of entry in the discussion of Gender Issues
- Gender Equality (GE) Session with Ms Sally Ganibe (GERC President) and the BOD, Committee Officers, and Management Committee on October 3, 2015





6. Gender and Development (GAD) Plan 2016

Goal:

DCCCO integrates Equality in its delivery of various programs and services for the sustainable development of its men and women stakeholders

Objectives:

- 1. Prepare gender advocacy promotional materials 2^{nd} and 3^{rd} quarters
- 2. Incorporate gender-fair language in Coop Bylaws, policies and other information materials 1st to 3rd quarters.
- Conduct gender awareness to members, new officers and staff 1st to 4th quarters
- 4. Create wealth-building products for the underserved sectors
- 5. Acquire new learning from other coops with highly/well-developed GAD programs and services, through exposure visits 2nd quarter



- 7. Reproduction of 1st GE handout "A Gender Sensitive Person." Branch members are also being provided said material for them to have access to GE information.
- 8. Ongoing Skills Training of the Women's Group which include Massage, Beauty Care (foot spa, manicure and pedicure), Women's Leadership Training, Retreats and Recollection. Women officers had also Exposure Visit to Lamac Multipurpose Cooperative.





- 9. Identify spaces in the DCCCO Office for Breastfeeding Area and Diaper Changing Station
- 10. Membership of DCCCO GAD Committee in the City Government GAD Committee, Dumaguete City
- 11. Symposium on the Magna Carta of Women (RA 9710)

 March 5, 2016 to be followed by VAWC, Anti-trafficking, and
 Sexual Harassment Laws









