



Gender and Development: The DCCCO Experience

Ms Marina C. Mendoza: Member, Board of Directors; and
Chairperson, Gender and Development Committee
of DCCCO Multipurpose Cooperative



The Board of Directors is instrumental in the
mainstreaming of Gender and Development (GAD)

2nd National Summit on Gender and Development (GAD) in Co-ops

Crown Legacy Hotel, Baguio City

29-31 March 2016



A. The Beginnings of DCCCOMPC's GAD Journey

- **BOD Res. No. 474, series of 2014**

A Resolution on the Commitment to Mainstream Gender Equality in the Cooperative:

Mrs. Marina C. Mendoza – Focal Person (for Officers)

Mrs. Mona Lisa Nemenzo – Focal Person (for Staff)

- **BOD Res. No. 475 series of 2014**

A Resolution creating the Gender And Development (GAD) Committee :

Mrs. Marina C. Mendoza – Chairperson

Atty. Vivian O. Maquiling – Vice-Chairperson

Dr. Consolacion C. Unabia – Member

Mrs. Edalin G. Catan – Member

Mr. Joven F. Estrada – Member

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Training of Trainers (TOT) on Gender for Cooperatives of GAD Committee Members



September 2-5, 2014 Quezon City	Atty. Vivian O. Maquiling Mrs. Marina C. Mendoza	BOD Member BOD Member
November 12-15, 2014 Davao City	Dr. Consolacion C. Unabia Mrs. Edalin G. Catan Mr. Joven Estrada	Vice-Chairperson, ETIC HRO Staff





February 22-27, 2016 Baguio City	Mr. Charlemagne M. Calunsag Ms. Sonia P. Garrucha Ms. Jean V. Muñoz Mr. Salvador Sanchez	ETIC Member ETIC Chairperson ETIC Chairperson ETIC Chairperson
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- **GAD Committee** is integrated as one of the Standing Committees of DCCCO
- **Mobilizing sectoral groups in the Cooperative**
 - Women's Group
 - Senior Citizens (Men and Women)















B. Accomplishments

1. GST Orientation Seminars for DCCCO Officers, Employees, Area Coordinators, Facilitators, and the General Membership

Total number of GE Orientations conducted:

- | | |
|--------------------|----|
| a. Regular members | 9 |
| b. Pantawid | 13 |

Total number of participants:

- | | |
|--------------------------------------|-------|
| a. Employees, Officers, Facilitators | 343 |
| b. Pantawid | 625 |
| c. Members | 1,400 |



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2. Exposure Trips to Cooperatives with Strong Gender Equality Programs			
Cooperative/Institution visited	Date	Persons Involved	
	2015	Officer	Staff
1. Ligas Kooperatiba ng Bayan sa Pagpapaunlad (LKBP), Bulacan	Feb 18-21	3	4
2. Pasig City Employees Multi-Purpose Cooperative (PCEMPC), Pasig City	Feb. 18-21	3	4
3. Local Government Unit, City of Tayabas, Quezon Province	Feb. 18-21	3	4
4. Tagum Cooperative , Davao Del Norte	May 21	2	12
5. Lamac Multi-Purpose Cooperative, Pinamungajan, Cebu	June 29-30	3	10





3. DCCCO Training of Trainers (TOT) on Gender for Cooperatives
attended by the participants – 18 Officers and 8 employees



4. Joint Meeting of GAD Committee and ETIC on September 2015 to review the Ownership Meeting module and integrate the video on “Impossible Dream” during Ownership Meetings as a point of entry in the discussion of Gender Issues

5. Gender Equality (GE) Session with Ms Sally Ganibe (GERC President) and the BOD, Committee Officers, and Management Committee on October 3, 2015





6. Gender and Development (GAD) Plan 2016

Goal:

DCCCO integrates Equality in its delivery of various programs and services for the sustainable development of its men and women stakeholders

Objectives:

1. Prepare gender advocacy promotional materials – 2nd and 3rd quarters
2. Incorporate gender-fair language in Coop Bylaws, policies and other information materials – 1st to 3rd quarters.
3. Conduct gender awareness to members, new officers and staff – 1st to 4th quarters
4. Create wealth-building products for the underserved sectors
5. Acquire new learning from other coops with highly/well-developed GAD programs and services, through exposure visits – 2nd quarter



7. Reproduction of 1st GE handout “A Gender Sensitive Person.” Branch members are also being provided said material for them to have access to GE information.

8. Ongoing Skills Training of the Women’s Group which include Massage, Beauty Care (foot spa, manicure and pedicure), Women’s Leadership Training, Retreats and Recollection. Women officers had also Exposure Visit to Lamac Multipurpose Cooperative.

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9. Identify spaces in the DCCCO Office for Breastfeeding Area and Diaper Changing Station
10. Membership of DCCCO GAD Committee in the City Government GAD Committee, Dumaguete City
11. Symposium on the Magna Carta of Women (RA 9710)
March 5, 2016 to be followed by VAWC, Anti-trafficking, and Sexual Harassment Laws



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12. Increased the number of GAD Committee members from 5 to 7

Current composition of GAD Committee:

2 BOD, 1 ETIC, CEO, HRO, 1 Incorporator, 1 Male staff



13. Regular Monthly Meeting

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