

RESEARCH STUDY



Group Cohesiveness and Job Performance of Cooperative Employees in Selected Schools in Iloilo City

Objectives

To determine the group cohesiveness And job performance of cooperative employees in selected schools in Iloilo

Highlights

Results revealed that employees had pretty well group cohesiveness and very good job performance whether taken as a whole or classified as to certain categories. There was a positive and significant relationship between group cohesiveness and job performance of cooperative employees in selected schools in Iloilo. Results suggest that stronger group cohesiveness is essential for a better job performance of cooperative employees studied.

Recommendation

1. Cooperative employees must maintain their positive attitude toward each other in order to sustain their high level of job performance. It is also preferable for the employees to continue participating in team building activities and socializations of the cooperative.
2. Members of the Cooperative should value the performance of the employees so that the latter will be motivated to work and have a harmonious relationship among one another. Though this, managing the cooperative will be efficient and effective.
3. Bachelor in Cooperative Management students should conduct more researchers related to job performance.



Name of Researcher:

Cambel, Ellen Mae C. & Palisada, Mary Juylen G.

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School/ Institution: West Visayas State University (WVSU) - College of Business & Management